



GETTIER

Workforce Solutions

JRG Services

*A division of Gettier—crisis management  
and security specialists*

Supplying temporary skilled workers in crisis situations.



## Choose JRG Services

- Extensive experience in recruiting, screening and deployment of quality replacement workers for industry
- Rapid response—a skilled replacement team can be on site anywhere nationwide within 24 to 72 hours
- Right of refusal of any replacement worker at any time for any reason—you have the last word regarding who has access to your facility
- JRG Services provides all insurances, general liability and workers compensation coverage as required by law
- No mark up or administrative fees added to billable expenses
- Trusted by many of America's Fortune 500 companies for more than 20 years
- Performance meets or exceeds Federal and State safety guidelines



**Our workforce steps in when yours walks out.**



Finding qualified skilled people to staff your operations is critical to your company's success. During a labor dispute, however, the stakes are even higher. Filling the gaps in a crisis situation may be the only way to ensure your company survives. It is times such as these when you need the expertise of JRG Services.

### Quality people you can count on

A division of Gettier, a national firm recognized for its crisis management and labor dispute security services, JRG Services specializes in answering your industry's need for qualified replacement workers. Within 24 to 72 hours, JRG Services can staff a three-shift production plant, get a warehouse operation up to full capacity, provide all the skilled trades people necessary to bring a construction project back on track and more.

Whatever your emergency staffing need, you can rely on JRG Services to bring you the team that can get the job done.

JRG Services draws from an extensive database of individuals who are as qualified—if not more—than your regular workforce. And, unlike ordinary temporary employees, the people JRG Services deploy fully understand and accept their mission. They recognize the added stresses that accompany their task and meet the challenge with level heads and commitment. And, for every replacement team deployed, JRG Services provides an on-site manager who has extensive supervisory and labor dispute security experience.



### Pre-employment screening

Every prospective JRG Services replacement worker is interviewed personally by a senior member of the JRG Services management team. Only those individuals with the right combination of work experience, consistent employment history and drive are accepted as candidates. All their references are verified, background checks are conducted and they are subjected to our random testing program.

JRG Services uses the most stringent guidelines for recruiting replacement workers and guarantees your complete satisfaction. If at any time a temporary employee supplied by JRG Services does not meet with your approval, just say so. He or she will be replaced at no charge.





### **Strict on-the-job code of conduct**

JRG Services strives to do more than supply you with suitable stand-ins during your labor dispute. Your JRG Services replacement team works hard to help nullify the impact of the strike by meeting—and often—beating your routine production numbers. This is possible because first JRG Services selects the right people and cultivates a team environment:

- Everyone is housed together in a local hotel.
- Workers are transported as a group in vans provided by JRG Services to and from your facility.
- They are not permitted to socialize with any one outside the work group at any time during the assignment.
- Their sole focus is on the job at hand—they work up to 12 hour shifts, 7 days a week.
- No consumption of alcohol or drug use is tolerated.
- Any infraction is immediate grounds for dismissal.

Being a part of the JRG Services team is grueling, challenging work. It is also rewarding. The workers are well compensated. They also take away a sense of pride and achievement when the assignment ends. Those who can meet the demands, love it and keep coming back for more.

### **JRG Services —Providing the right people right when you need them most**

For a no-obligation consultation or proposal, call Lou Manerchia at JRG Services today at 877-GETTIER.





Serving all fifty states, JRG Services is a national agency that provides temporary skilled workers in response to crisis situations.

JRG Services, Inc.  
2 Centerville Road  
Wilmington, DE 19808

J. R Gettier & Associates  
Wilmington, DE

Gettier Staffing Services, Inc.  
Los Angeles, CA

302-652-2700  
800-869-0768  
877-GETTIER

Fax: 302-652-8699

[www.gettier.com](http://www.gettier.com)